

Northminster Presbyterian Church
Hickory, NC

Children's Church Teacher

Northminster Presbyterian Church is a congregation of the Presbyterian Church (USA). We are rooted in Christ, and reaching in love, with the hope of sharing God's abundant love and radical hospitality with one another and everyone we meet. We are committed to the work of God's Beloved Community in our midst. This includes caring for children.

Time Expectation: 2 hours/week (9:30am-11:30am Sundays)

*Scheduled time off should be requested no less than 2 weeks in advance

*Unscheduled time off (illness, emergencies) should give as much notice as possible

Compensation: \$50/shift

Job Description:

Children's Church is a program for preschool age children. Following a children's message during the worship service in the sanctuary, preschool age children may move from the sanctuary to the Children's Church room. The Children's Church Teacher will oversee a lesson designed for preschool age children that connects with the worship service going on in the sanctuary. This Teacher will be joined by an adult volunteer from the congregation, to fulfill the requirements of a Safe Child policy.

Tasks will include:

- Following a Lesson Plan designed for preschool age children
- Adhering to Northminster's Safe Child Policy
- Signing children in with contact information for their responsible adult, releasing children to that same adult once worship and children's church concludes
- Turning attendance records into the church office regularly
- Supervision of adult volunteer assisting with children's church programming
- Light housekeeping: toys used to be placed in corresponding bin to be cleaned, trash emptied

Age appropriate care will be provided, with the assistance of an adult volunteer.

Parent(s)/Guardian(s) will provide information ahead of time regarding special needs, allergies or other important information.

Curriculum will be designed for preschool age children. There will be a time of learning through Bible stories, books and a craft or coloring activity, and a time for play. On Sundays when a sacrament is celebrated, the children will be invited to participate (either by returning to the sanctuary or with an elder bringing the sacrament to them in children's church).

Health & Safety Protocols: A covid-19 vaccine is mandatory, request for medical exemption may be considered. Additionally, a seasonal flu vaccine is strongly encouraged. Health and safety protocols are adapted as needed under the guidance of church leadership. All employees are expected to abide by health and safety protocols in place which may be adjusted from time to time by church leadership and Head of Staff. Parent(s) and guardian(s) are asked to keep their child from participating in children's church if they have a fever or do not feel well for any reason, out of concern for public health. The expectation is that children's church is a time for preschool age children, though there may be some exceptions. The Children's Church Teacher may request that older children return to the sanctuary.

Qualifications:

- Experience in caring for young children (ages 0-5) with the ability to adapt and interact with a variety of personalities
- At least 18 years of age, with a satisfactory completion of background check
- Interest/knowledge of early childhood education trends and practices

Termination Policy:

- There will be a 90 day probationary period where either party may terminate employment without cause. Beyond this a two week notice is expected.
- Dependability is essential. Tardiness and excessive absences cannot be tolerated and will result in termination of employment.
- Immediate termination will occur in cases of intentional verbal, physical, or emotional abuse or neglect of any child, parent, or church member. Termination may occur for failure to carry out job duties as described above or failure to comply with Northminster's Child Safety Policy